**6.2 OBJECTIVES AND PROGRAMS**

# PURPOSE

This standard defines the process used for setting, tracking, revising and approving HSEC objectives and targets for Titan Drilling.

# SCOPE

This standard applies to all employees, contractors and visitors at Titan Drilling’s premises and sites.

# PROCEDURE

## 3.1. Establishing Objectives and Targets

3.1.1 Objectives and targets shall be identified and documented. These objectives shall be:

• Relevant to the goals of Titan Drilling HSEC policy

• Relevant to all levels and functions

• Address significant impacts and risks that have been identified

• And be consistent with any legislative and other requirements

• Be suitable, adequate and effective for the business.

• Include a commitment to measure and improve HSEC and quality performance.

• Include business and financial responsibilities and the views of interested parties where applicable.

The objectives and targets shall be quantifiable (where practicable) to provide evidence of improved HSEC and quality performance

3.1. 2 Responsibility shall be designated to individuals and/or teams for the achievement of objectives and targets at each relevant function and level of the company

3.1.3 The means and timeframe by which the objectives and targets are to be achieved are to be documented in the HSEC Plan.

3.1.4 If a company activity relates to new developments and new or modified activities, the activity’s program(s) shall include OH&S management and shall be considered in the objectives and targets.

## 3.2 Review of Objectives and Targets

3.2.1 Objectives and targets shall be reviewed and monitored at regular intervals as defined by the Management Review process to ensure their progress is satisfactory

3.2.2 If objectives and targets progress is not satisfactory, corrective action plan(s) shall be developed to ensure the objectives and targets return to and remain on schedule

## 3.3 Roles and Responsibilities

3.3.1 Progress towards objectives shall be reviewed by the company’s top management

# IMPLEMENTATION

This procedure takes effect immediately from date of issue.